



## Joining/Referral Bonus Terms & Conditions

- To earn **£500 Joining Bonus**, candidates must work 25 shifts within 12 weeks.
- Candidates can earn **£300** for referring a HCA and **£600** for referring a Nurse.
- Referral bonus will be paid once referred candidate has completed the same requirements as above.
- Joining and Referral bonuses are paid out via One4All gift cards (<https://www.one4all.com/retailer.html>)
- To earn **£50 Amazon Gift Card Bonus**, candidate will need to upload all required documents and had initial conversation with assigned consultant to complete application process.
- Bonuses can take up to 60 days to process and are subject to all relevant tax laws.
- Referred candidates must come through our "**Refer a Friend**" application or referrer must be known **before** sign off of referred candidate. Anything other than this will not be counted.
- Returning candidates are also eligible for Joining Bonus providing they haven't worked for us for 12 months or more.
- All bonuses are subject to change and are all subject to approval.